Legislation Details (With Text)

File #:	18-620 **Version:** 1	**Name:**	
Type:	Action Item	**Status:**	Agenda Ready
File created:	7/12/2018	**In control:**	BOARD OF SUPERVISORS
On agenda:	8/7/2018	**Final action:**	

Title: (a) Approve the Group Insurance Committee's recommendation to renew the EIA Health, Dental, Vision and Life insurance plans for 2019; and (b) Authorize Human Resources to execute renewal documents for the 2019 plan year

Sponsors: Human Resources

Indexes:

Code sections:

Attachments: 1. 2019 EIA Health Rates

Date	Ver.	Action By	Action	Result

MEMORANDUM

TO: The Honorable Board of Supervisors

FROM: Jesse Puett, Interim Deputy Human Resources Director

DATE: August 7, 2018

SUBJECT: (a) Approve the Group Insurance Committee's recommendation to renew the EIA Health, Dental, Vision and Life insurance plans for 2019; and (b) Authorize Human Resources to execute renewal documents for the 2019 plan year

EXECUTIVE SUMMARY:

The County employees' health, dental, vision and life insurance plans are renewed annually. We are, again, happy to report that cost containment has been achieved by our participation in EIA Health. Detailed rates for the 2019 plan year are attached and are summarized as follows:

- EIA Health 4.3% increase

- Delta Dental 1.2% decrease

- VSP Vision no increase

- VOYA Life no increase

- MHN EAP no increase

FISCAL IMPACT: __ None __Budgeted __Non-Budgeted
Estimated Cost:
Amount Budgeted:
Additional Requested:
Annual Cost (if planned for future years):

FISCAL IMPACT (Narrative):

STAFFING IMPACT (if applicable):

RECOMMENDED ACTION:

(a) Approve the Group Insurance Committee's recommendation to renew the EIA Health, Dental, Vision and Life insurance plans for 2019; and (b) Authorize Human Resources to execute renewal documents for the 2019 plan year