



Legislation Details (With Text)

File #: 18-816 **Version:** 1 **Name:**
Type: Resolution **Status:** Agenda Ready
File created: 9/18/2018 **In control:** BOARD OF SUPERVISORS
On agenda: 9/25/2018 **Final action:**
Title: (a) Adopt Resolution Establishing Salaries and Benefits for Management Employees for the Period from July 1, 2018 to June 30, 2019; (b) Adopt Resolution Establishing Salaries and Benefits for Employees Assigned to the Confidential Unit, Section A, for July 1, 2018 to June 30, 2019; and (c) Adopt Resolution Establishing Salaries and Benefits for Employees Assigned to the Confidential Unit, Section B, for July 1, 2018 to June 30, 2019
Sponsors: Administrative Office
Indexes:
Code sections:
Attachments: 1. Resolution_Mngmnt_18-19, 2. Resolution_ConfUnitA_18-19, 3. Resolution_ConfUnitB_18-19

Date	Ver.	Action By	Action	Result
------	------	-----------	--------	--------

MEMORANDUM

TO: Board of Supervisors
FROM: Carol J. Huchingson, County Administrative Officer
DATE: September 25, 2018

SUBJECT: (a) Adopt Resolution Establishing Salaries and Benefits for Management Employees for the Period from July 1, 2018 to June 30, 2019; (b) Adopt Resolution Establishing Salaries and Benefits for Employees Assigned to the Confidential Unit, Section A, for July 1, 2018 to June 30, 2019; and (c) Adopt Resolution Establishing Salaries and Benefits for Employees Assigned to the Confidential Unit, Section B, for July 1, 2018 to June 30, 2019

EXECUTIVE SUMMARY:

Staff is recommending your Board approve these three MOU's which, with just one exception, are unchanged from prior year other than extension of the effective dates.

The change recommended is in the Management MOU - a new Section 5.4 is added to make it possible for management employees to earn straight-time overtime (OT) pay when working beyond 40 hours per week as Disaster Service Workers (DSW's). Such OT would require authorization by Board Resolution. As your Board is aware, County employees have worked tirelessly through repeated disasters. Non-management employees earn OT or comp-time (at time and a half) for

hours worked in excess of 40 as DSW's. But there has been no way to compensate management for their extraordinary service during times of disaster. Adding this provision to the Management MOU would make straight-time OT possible for future events - and would also enable potential claiming of state and federal funding sources in disaster.

FISCAL IMPACT: ☒ None ☐ Budgeted ☐ Non-Budgeted

Estimated Cost:

Amount Budgeted:

Additional Requested:

Annual Cost (if planned for future years):

FISCAL IMPACT (Narrative): None

STAFFING IMPACT (if applicable): None

RECOMMENDED ACTION:

(a) Adopt Resolution Establishing Salaries and Benefits for Management Employees for the Period from July 1, 2018 to June 30, 2019.

(b) Adopt Resolution Establishing Salaries and Benefits for Employees Assigned to the Confidential Unit, Section A, for July 1, 2018 to June 30, 2019.

(c) Adopt Resolution Establishing Salaries and Benefits for Employees Assigned to the Confidential Unit, Section B, for July 1, 2018 to June 30, 2019.