



## Legislation Details (With Text)

**File #:** 19-245      **Version:** 1      **Name:**  
**Type:** Action Item      **Status:** Agenda Ready  
**File created:** 3/12/2019      **In control:** BOARD OF SUPERVISORS  
**On agenda:** 3/19/2019      **Final action:**  
**Title:** Consideration of Side Letter with the Lake County Deputy Sheriffs Association (LCDSA) to provide Deputy Sheriffs assigned to patrol the opportunity to be placed on On-Call Status  
**Sponsors:** Administrative Office  
**Indexes:**  
**Code sections:**  
**Attachments:** 1. LCDSA\_SideLetter

Date	Ver.	Action By	Action	Result
3/19/2019	1	BOARD OF SUPERVISORS	approved	Pass

## MEMORANDUM

**TO:** Board of Supervisors  
**FROM:** Carol J. Huchingson, County Administrative Officer  
**DATE:** March 19, 2019

**SUBJECT:** Consideration of Side Letter with the Lake County Deputy Sheriffs Association (LCDSA) to provide Deputy Sheriffs assigned to patrol the opportunity to be placed on On-Call Status

### EXECUTIVE SUMMARY:

At the request of Sheriff Brian Martin and on behalf of your labor negotiations bargaining team, consisting of myself, Chief Negotiator Margaret Long and HR Director Pamela Nichols, I am bringing forward this recommendation for a side letter making it possible for patrol deputies to be placed on on-call status, and to be compensated for said status.

Attached for your reference is a compelling statement from the Sheriff describing his need for this, in light of his department's staffing shortages.

This is being brought forward as a side letter with the intention of incorporating these provisions into the next Memorandum of Understanding anticipated to be ready for the consideration and adoption of your Board within the next 30 days.

**FISCAL IMPACT:** ☒ None ☐ Budgeted ☐ Non-Budgeted  
Estimated Cost:

Amount Budgeted:  
Additional Requested:  
Annual Cost (if planned for future years):

**FISCAL IMPACT (Narrative):** None

**STAFFING IMPACT (if applicable):** None

**RECOMMENDED ACTION:** Approve Side Letter with the Lake County Deputy Sheriff Association (LCDSA) to provide Deputy Sheriffs assigned to patrol the opportunity to be placed on On-Call status, authorizing the Chair to sign.