



Legislation Details (With Text)

File #: 19-241 **Version:** 1 **Name:**
Type: Action Item **Status:** Agenda Ready
File created: 3/12/2019 **In control:** BOARD OF SUPERVISORS
On agenda: 3/26/2019 **Final action:**
Title: Approve Advanced Step Appointment of Beverly Dodgen, Weighmaster, at Fourth Step, effective immediately
Sponsors: Public Services
Indexes:
Code sections:
Attachments:

Date	Ver.	Action By	Action	Result
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MEMORANDUM

TO: Board of Supervisors
FROM: Lars Ewing, Public Services Director
DATE: March 26, 2019

SUBJECT: Approve Advanced Step Appointment of Beverly Dodgen, Weighmaster, at Fourth Step, effective immediately

EXECUTIVE SUMMARY: On March 23, 2018, the Public Services Department processed a Report of Appointment (ROA) for Beverly Dodgen for the position of Landfill Weighmaster. However, at the time the ROA was processed staff failed to account for her years of experience in a similar customer service position and the ROA was processed at the entry level step. Department staff worked with the Human Resources Department regarding the issue and both departments support the request for an advanced step appointment.

FISCAL IMPACT: ___ None x Budgeted ___ Non-Budgeted
Estimated Cost: N/A
Amount Budgeted: N/A
Additional Requested: N/A
Annual Cost (if planned for future years):

FISCAL IMPACT (Narrative): None

STAFFING IMPACT (if applicable): The solid waste budget has sufficient appropriations to account

for the advanced step appointment.

RECOMMENDED ACTION: Approve Advanced Step Appointment of Beverly Dodgen, Weighmaster, at Fourth Step, effective immediately.