



Legislation Details (With Text)

File #: 19-437 **Version:** 1 **Name:**
Type: Action Item **Status:** Agenda Ready
File created: 4/29/2019 **In control:** BOARD OF SUPERVISORS
On agenda: 5/7/2019 **Final action:**
Title: Consideration of a Side Letter to the Lake County Sheriff Management Association (LCSMA) Calendar Year 2019 MOU
Sponsors: Administrative Office
Indexes:
Code sections:
Attachments: 1. LCSMA Side Letter 050719

Date	Ver.	Action By	Action	Result
5/7/2019	1	BOARD OF SUPERVISORS	approved	Pass

MEMORANDUM

TO: The Honorable Tina Scott, Chair, Board of Supervisors

FROM: Carol J. Huchingson, County Administrative Officer

DATE: May 7, 2019

SUBJECT: Consideration of a Side Letter to the Lake County Sheriff Management Association (LCSMA) Calendar Year 2019 MOU

EXECUTIVE SUMMARY:

Staff is recommending your Board's approval of the attached Side Letter to the LCSMA Calendar Year 2019 MOU:

- Salary on Promotion language has been amended to reflect the Personnel Policy change your Board approved for all employees on December 18, 2018.
- Vacation Cash Out is a new benefit added to allow one-time payment of forty (40) hours of unused vacation time to employees who have two hundred (200) or more hours of vacation time accrued.
- Personal Leave days, historically given to employees during years when Cost of Living Adjustments (COLAS) were not given, have been removed and a new benefit, a Winter Holiday (five days off around Christmas day) has been added.

FISCAL IMPACT: ___ None ___ Budgeted ___ Non-Budgeted

Estimated Cost:
Amount Budgeted:
Additional Requested:
Annual Cost (if planned for future years):

FISCAL IMPACT (Narrative): Cost will be borne by the respective the Sheriff-Coroner Budget Unit, out of salary savings from position vacancies.

STAFFING IMPACT (if applicable): None

RECOMMENDED ACTION: Approve Side Letter to the Lake County Sheriff Management Association (LCSMA) Calendar Year 2019 MOU.