



## COUNTY OF LAKE

# Legislation Details (With Text)

File #: 19-750 Version: 2 Name:

Type: Action Item Status: Agenda Ready

File created: 7/31/2019 In control: BOARD OF SUPERVISORS

On agenda: 8/13/2019 Final action:

Title: Approve Advance Step hiring of Ms. Patricia Messner in the position of Mental Health Specialist II, at

Step 5, due to candidates extraordinary qualifications.

**Sponsors:** Behavioral Health Services

Indexes:

Code sections: Attachments:

Date Ver. Action By Action Result

## **MEMORANDUM**

TO: Board of Supervisors

FROM: Todd Metcalf, B.S.

**Behavioral Health Services Administrator** 

**DATE:** August 13, 2019

SUBJECT: Approve Advance Step hiring of Ms. Patricia Messner in the position of Mental

Health Specialist II, at Step 5, due to candidates extraordinary qualifications

#### **EXECUTIVE SUMMARY:**

This candidate possesses nearly 10 years' worth of transferable experience in the field of Behavioral Health Services including developing client recovery service plans, working with severely mentally challenged individuals, and providing crisis intervention counseling. Therefore, I am requesting approval to bring Ms. Patricia Messner in at the advanced step of \$27.89 per hour. Human Resources concurs with this request.

#### **FISCAL IMPACT:**

Adequate funds exist in wages and benefits object codes for this request and is accounted for in the existing budget due to unfilled positions resulting in staff salary savings.

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**STAFFING IMPACT: None** 

### **RECOMMENDED ACTION:**

Approve Advance Step hiring of Ms. Patricia Messner in the position of Mental Health Specialist II, at Step 5, due to candidates extraordinary qualifications.