

COUNTY OF LAKE

# Legislation Details (With Text)

File #:	19-975	V	ersion:	1	Name:		
Туре:	Resolutio	n			Status:	Agenda Ready	
File created:	10/3/2019	9			In control:	BOARD OF SUPERVISORS	
On agenda:	10/8/2019	9			Final action:		
Title:	(a) Approve Revisions of Personnel Rule 1801, Holidays; (b) Approve a Side Letter to Lake County Correctional Officers July 9, 2019 to December 31, 2019 MOU; (c) Approve a Side Letter to Lake County Deputy District Attorney's Association July 1, 2015 to December 31, 2016 MOU; (d) Approve a Side Letter to Lake County Deputy Sheriff's Association May 7, 2019 to December 31, 2019 MOU; (e) Approve a Side Letter to Lake County Employees Association Units #3, #4, #5 July 23, 2019 to December 31, 2019 MOU; (f) Approve a Side Letter to Lake County Safety Employees Association July 23, 2019 to December 31, 2019 MOU; (g) Approve a Side Letter to Lake County Sheriff's Management Association Calendar Year 2019 MOU; (h) Adopt Resolution Amending Resolution No. 2018-125 Establishing Salaries and Benefits for Management Employees for the Period from July 1, 2018 to June 30, 2019; (i) Adopt Resolution Amending Resolution No. 2018-126 Establishing Salaries and Benefits for Employees Assigned to the Confidential Unit, Section A, for July 1, 2018 to June 30, 2019; (j) Adopt Resolution Amending Resolution No. 2018-127 Establishing Salaries and Benefits for Employees Assigned to the Confidential Unit, Section B, for July 1, 2018 to June 30, 2019.						
Sponsors:	Administra	rative Off	fice				
Indexes:							
Code sections:							
Attachments:	1. 2019-10-08 Personnel Rule 1800, Indigenous Peoples' Day, 2. LCCOA Side Letter Indigenous Peoples' Day, 3. LCDDAA Side Letter Indigenous Peoples' Day, 4. LCDSA Side Letter Indigenous Peoples' Day - DSA Executed, 5. LCEA Units 3 4 5 Side Letter Indigenous Peoples' Day, 6. LCSEA Side Letter Indigenous Peoples' Day, 7. LCSMA Side Letter Indigenous Peoples' Day, 8. Management Resolution Amending County Holidays, 9. Confidential A Resolution Amending County Holidays, 10. Confidential B Resolution Amending County Holidays						
Date	Ver. Actio	on By			Acti	on Result	

## MEMORANDUM

- TO: Board of Supervisors
- FROM: Carol J. Huchingson, County Administrative Officer
- **DATE**: October 8, 2019

**SUBJECT**: (a) Approve Revisions of Personnel Rule 1801, Holidays; (b) Approve a Side Letter to Lake County Correctional Officers July 9, 2019 to December 31, 2019 MOU; (c) Approve a Side Letter to Lake County Deputy District Attorney's Association July 1, 2015 to December 31, 2016 MOU; (d) Approve a Side Letter to Lake County Deputy Deputy Sheriff's Association May 7, 2019 to December 31, 2019 MOU; (e) Approve a Side Letter to Lake County Employees Association Units #3, #4, #5 July 23, 2019 to December 31, 2019 MOU; (f) Approve a Side Letter to Lake County Safety Employees Association July 23, 2019 to December 31, 2019 MOU; (g) Approve a Side Letter

to Lake County Sheriff's Management Association Calendar Year 2019 MOU; (h) Adopt Resolution Amending Resolution No. 2018-125 Establishing Salaries and Benefits for Management Employees for the Period from July 1, 2018 to June 30, 2019; (i) Adopt Resolution Amending Resolution No. 2018-126 Establishing Salaries and Benefits for Employees Assigned to the Confidential Unit, Section A, for July 1, 2018 to June 30, 2019; (j) Adopt Resolution Amending Resolution No. 2018-127 Establishing Salaries and Benefits for Employees Assigned to the Confidential Unit, Section July 1, 2018 to June 30, 2019; (j) Adopt Resolution Amending Resolution No. 2018-127 Establishing Salaries and Benefits for Employees Assigned to the Confidential Unit, Section B, for July 1, 2018 to June 30, 2019.

## EXECUTIVE SUMMARY:

Administrative Office staff has prepared all corresponding actions necessary to complete the change of the second Monday in October to Indigenous Peoples' Day in Lake County, CA. All represented Employee Groups have been invited to affirm this historic change in designation, as have the seven Tribal Nations indigenous to Lake County.

FISCAL IMPACT: <u>x</u> None <u>Budgeted</u> Non-Budgeted Estimated Cost: Amount Budgeted: Additional Requested: Annual Cost (if planned for future years):

### FISCAL IMPACT (Narrative): None

### STAFFING IMPACT (if applicable): None

#### **RECOMMENDED ACTION:**

(a) Approve Revisions of Personnel Rule 1801, Holidays;

(b) Approve a Side Letter to Lake County Correctional Officers July 9, 2019 to December 31, 2019 MOU;

(c) Approve a Side Letter to Lake County Deputy District Attorney's Association July 1, 2015 to December 31, 2016 MOU;

(d) Approve a Side Letter to Lake County Deputy Sheriff's Association May 7, 2019 to December 31, 2019 MOU;

(e) Approve a Side Letter to Lake County Employees Association Units #3, #4, #5 July 23, 2019 to December 31, 2019 MOU;

(f) Approve a Side Letter to Lake County Safety Employees Association July 23, 2019 to December 31, 2019 MOU;

(g) Approve a Side Letter to Lake County Sheriff's Management Association Calendar Year 2019

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MOU;

(h) Adopt Resolution Amending Resolution No. 2018-125 Establishing Salaries and Benefits for Management Employees for the Period from July 1, 2018 to June 30, 2019;

(i) Adopt Resolution Amending Resolution No. 2018-126 Establishing Salaries and Benefits for Employees Assigned to the Confidential Unit, Section A, for July 1, 2018 to June 30, 2019;

(j) Adopt Resolution Amending Resolution No. 2018-127 Establishing Salaries and Benefits for Employees Assigned to the Confidential Unit, Section B, for July 1, 2018 to June 30, 2019.