



Legislation Details (With Text)

File #: 20-187 **Version:** 1 **Name:**
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File created: 3/5/2020 **In control:** BOARD OF SUPERVISORS
On agenda: 3/10/2020 **Final action:**
Title: Consideration of appointment of temporary representatives to meet for unrepresented management employees regarding salary and benefits
Sponsors: Administrative Office
Indexes:
Code sections:
Attachments:

Date	Ver.	Action By	Action	Result
3/10/2020	1	BOARD OF SUPERVISORS	approved	

Memorandum

Date: March 10, 2020
To: The Honorable Moke Simon, Chair, Lake County Board of Supervisors
From: Carol J. Huchingson, County Administrative Officer
Subject: Consideration of appointment of temporary representatives to meet for unrepresented management employees regarding salary and benefits

Executive Summary: (include fiscal and staffing impact narrative):

As your Board is aware, your labor negotiations team is actively meeting with represented labor groups regarding salary and benefits.

For the purpose of meeting with unrepresented management employees regarding salary and benefits, it is recommended that your Board appoint temporary representatives to meet with County Department Heads.

If not budgeted, fill in the blanks below only:

Estimated Cost: _____ Amount Budgeted: _____ Additional Requested: _____ Future Annual Cost: _____

Consistency with Vision 2028 and/or Fiscal Crisis Management Plan (check all that apply):

- | | | | |
|--|--|--|--|
| <input type="checkbox"/> Well-being of Residents | <input type="checkbox"/> Public Safety | <input type="checkbox"/> Infrastructure | <input checked="" type="checkbox"/> Not applicable |
| <input type="checkbox"/> Economic Development | <input type="checkbox"/> Disaster Recovery | <input checked="" type="checkbox"/> County Workforce | <input type="checkbox"/> Technology Upgrades |
| <input type="checkbox"/> Community Collaboration | <input type="checkbox"/> Business Process Efficiency | <input type="checkbox"/> Clear Lake | <input type="checkbox"/> Revenue Generation |
| | | | <input type="checkbox"/> Cost Savings |

If request for exemption from competitive bid in accordance with County Code Chapter 2 Sec. 2-38, fill in blanks below:

Which exemption is being requested?
How long has Agreement been in place?

When was purchase last rebid?
Reason for request to waive bid?

Recommended Action: Staff recommends your Board appoint Chair Simon, Vice Chair Sabatier, CAO Huchingson and DCAO Carter to serve as temporary representatives to meet with County Department Heads, on behalf of your Board, regarding salary and benefits of unrepresented management employees.