



## Legislation Details (With Text)

**File #:** 21-726      **Version:** 1      **Name:**  
**Type:** Report      **Status:** Agenda Ready  
**File created:** 7/28/2021      **In control:** BOARD OF SUPERVISORS  
**On agenda:** 8/3/2021      **Final action:**  
**Title:** Adopt Resolution amending Resolution 2021-68 Establishing Position Allocation for Fiscal Year 2021-2022 Revising Salaries for Budget Unit 4121, Integrated Waste Management.  
**Sponsors:** Human Resources  
**Indexes:**  
**Code sections:**  
**Attachments:** 1. Resolution

Date	Ver.	Action By	Action	Result
8/3/2021	1	BOARD OF SUPERVISORS		

### Memorandum

**Date:** August 3, 2021  
**To:** The Honorable Bruno Sabatier, Chair, Lake County Board of Supervisors  
**From:** Pam Samac - Human Resources Director  
**Subject:** Adopt Resolution amending Resolution 2021-68 Establishing Position Allocation for Fiscal Year 2021-2022 Revising Salaries for Budget Unit 4121, Integrated Waste Management

**Executive Summary:** (include fiscal and staffing impact narrative):

On June 9, 2021, your board approved a resolution amending the Position Allocation Chart for FY 2021-2022 to Conform to the Recommended Budget, which included the Landfill Operator class series in budget unit 4121. However, salaries were never established for the positions.

Below are classifications and assigned grades:

- **Landfill Operator Trainee**  
**Grade: T10**  
**Step 1: \$17.06 hourly**
- **Landfill Operator**  
**Grade: T12**  
**Step 1: \$17.92 hourly**

- **Landfill Heavy Equipment Operator**  
**Grade: T14**  
**Step 1: \$18.83 hourly**

If not budgeted, fill in the blanks below only:

Estimated Cost: \_\_\_\_\_ Amount Budgeted: \_\_\_\_\_ Additional Requested: \_\_\_\_\_ Future Annual Cost: \_\_\_\_\_

**Consistency with Vision 2028 and/or Fiscal Crisis Management Plan** (check all that apply):

- |  |  |  |  |
|--|--|--|--|
| <input type="checkbox"/> Well-being of Residents | <input type="checkbox"/> Public Safety               | <input type="checkbox"/> Infrastructure              | <input type="checkbox"/> Not applicable      |
| <input type="checkbox"/> Economic Development    | <input type="checkbox"/> Disaster Recovery           | <input checked="" type="checkbox"/> County Workforce | <input type="checkbox"/> Technology Upgrades |
| <input type="checkbox"/> Community Collaboration | <input type="checkbox"/> Business Process Efficiency | <input type="checkbox"/> Clear Lake                  | <input type="checkbox"/> Revenue Generation  |
|  |  |  | <input type="checkbox"/> Cost Savings        |

If request for exemption from competitive bid in accordance with County Code Chapter 2 Sec. 2-38, fill in blanks below:

Which exemption is being requested?

How long has Agreement been in place?

When was purchase last rebid?

Reason for request to waive bid?

**Recommended Action:**

**Adopt Resolution amending Resolution 2021-68 Establishing Position Allocation for Fiscal Year 2021-2022 Revising Salaries for Budget Unit 4121, Integrated Waste Management**