



Legislation Text

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**MEMORANDUM**

**TO:** The Honorable Board of Supervisors

**FROM:** Kathy Ferguson  
Human Resources Director

**DATE:** August 8, 2017

**SUBJECT:** Consideration of County Employee Benefit Plans - EIA Health, Dental, Vision and Life Renewal for 2018

**EXECUTIVE SUMMARY:**

The County employees' health, dental, vision and life insurance plans are renewed annually. We are, again, happy to report that cost containment has been achieved by our participation in EIA Health.

Detailed rates for the 2018 plan year are attached and are summarized as follows:

EIA Health 2.4% increase

Delta Dental 2.7% decrease

VSP Vision no increase

VOYA Life no increase

MHN EAP no increase

The County is also pleased to report that we will be able to continue with the EIA Health - Carrum Health option for 2018 at no cost to the County or employees. The cost for this program is being picked up by EIA Health for 2018.

**FISCAL IMPACT:** \_\_\_ None \_\_\_ Budgeted \_\_\_ Non-Budgeted  
Estimated Cost:  
Amount Budgeted:  
Additional Requested:  
Annual Cost (if planned for future years):

**FISCAL IMPACT (Narrative):**

**STAFFING IMPACT (if applicable):**

**RECOMMENDED ACTION:**

Staff requests that your Board:

- 1) Approve the Group Insurance Committee's recommendation to renew the EIA Health, Dental, Vision and Life insurance plans for 2018; and
- 2) Authorize the Human Resources Director to execute renewal documents for the 2018 plan year.