



## Legislation Text

---

File #: 17-994, Version: 1

---

### MEMORANDUM

**TO:** Board of Supervisors

**FROM:** Carol J. Huchingson, County Administrative Officer

**DATE:** November 14, 2017

**SUBJECT:** Adopt Resolution Establishing Salaries and Benefits for Employees Assigned to Confidential Unit "A" for the Period from July 1, 2017, Through June 30, 2018.

**EXECUTIVE SUMMARY:**

As you may recall, your Board last approved a Resolution for Confidential Unit, Section A, on September 22, 2015, covering the period from July 1, 2015 through December 31, 2016. This agreement has been continued as the employee units represented by the Lake County Employees Association (LCEA) have been unable to come to a new agreement with the County in the interim period.

This and the other Resolutions before you today provide that employees in Management and Confidential Units "A" and "B" may have maximal opportunity to utilize the 16 hours of Personal Leave, provided in lieu of a Cost of Living Adjustment (COLA), for the period from July 1, 2017 through June 30, 2018.

The same offer of Personal Leave in lieu of COLA was made to LCEA-represented units, and was declined.

**FISCAL IMPACT:** ☒ None ☐ Budgeted ☐ Non-Budgeted  
Estimated Cost:  
Amount Budgeted:  
Additional Requested:  
Annual Cost (if planned for future years):

**FISCAL IMPACT (Narrative):** None

**STAFFING IMPACT (if applicable):** None

**RECOMMENDED ACTION:**

Adopt Resolution Establishing Salaries and Benefits for Employees Assigned to Confidential Unit "A" for the Period from July 1, 2017, Through June 30, 2018.