



## Legislation Text

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File #: 18-244, Version: 1

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### MEMORANDUM

**TO:** Lake County Air Quality Management District, Board of Directors

**FROM:** Douglas Gearhart, Air Pollution Control Officer

**DATE:** April 3, 2018

**SUBJECT:** (Sitting as the Lake County Air Quality Management District Board of Directors)  
Approve waiver of the 900 hour limitation for Extra Help Secretary 1 / Field Worker 1 Robert Boss.

**EXECUTIVE SUMMARY:** The Lake County Air Quality Management District (AQMD) relies on extra help employees for special projects and general assistance to our full time staff. We are currently working to catch up on mandated programs, while recovering from the multiple years of disasters and workloads associated with each. Staff resource demand is increasing with multiple new programs in process, such as the wood stove replacement program, State mandates related to AB 617, AB 197, and others, increased Carl Moyer Grant program demand, increased air monitoring requirements, and cannabis regulations. We need assistance to ensure we can provide the appropriate level of service for the citizens of Lake County and meet our mandated obligations to the Air Resources Board and EPA. We consider extra help staff an important and needed resource, and due to our current situation we need to utilize extra help employee Robert Boss beyond the 900 hour limit up to 1250 hours. This action enables Robert Boss to become CalPERS eligible, for which the District will be required to pay the District's portion of his CalPERS contribution for the duration of his employment with the District. The District is self-funded and has sufficient funds to cover the additional costs.

**FISCAL IMPACT:** \_\_\_ None\_ ☒ Budgeted \_\_\_ Non-Budgeted

Estimated Cost:

Amount Budgeted:

Additional Requested:

Annual Cost (if planned for future years):

**FISCAL IMPACT (Narrative):**

**STAFFING IMPACT (if applicable):**

**RECOMMENDED ACTION:** Approve waiver of the 900 hour limitation for Extra Help Secretary 1 / Field Worker 1 Robert Boss.