

# COUNTY OF LAKE

## **Legislation Text**

File #: 18-595, Version: 1

## **MEMORANDUM**

**TO**: Board of Supervisors

**FROM**: Carol J. Huchingson, County Administrative Officer

**DATE**: July 10, 2018

**SUBJECT**: Consideration and Possible Adoption of a County of Lake Employee Compensation

Philosophy

### **EXECUTIVE SUMMARY:**

As your Board is aware, on February 6, 2018, you directed staff to develop an Employee Compensation Philosophy Statement for the County of Lake.

The Classification, Compensation, Recruitment and Retention Committee was tasked with preparing a draft for your Board's consideration, and a subcommittee was assigned to develop the statement.

Staff recommends adopting the attached Employee Compensation Philosophy.

FISCAL IMPACT: X None Budgeted Non-Budgeted

Estimated Cost:
Amount Budgeted:
Additional Requested:

Annual Cost (if planned for future years):

FISCAL IMPACT (Narrative): None

STAFFING IMPACT (if applicable): None

#### RECOMMENDED ACTION:

Adopt the attached Employee Compensation Philosophy.