



## Legislation Text

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**File #:** 18-817, **Version:** 1

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### MEMORANDUM

**TO:** Board of Supervisors

**FROM:** Carol J. Huchingson, County Administrative Officer

**DATE:** October 2, 2018

**SUBJECT:** Adopt the Memorandum of Understanding (MOU) Between the County of Lake and the Lake County Deputy Sheriff's Association for the Period from January 1, 2018 through February 28, 2019

#### EXECUTIVE SUMMARY:

As your Board is aware, Lake County and the Lake County Deputy Sheriff's Association (LCDSA), met in good faith during 2018. Recently, the parties came to tentative agreements on the successor MOU.

Before your Board today are a Resolution and Memorandum of Understanding (MOU) between the County and LCDSA. This MOU provides no salary increase but does provide two workdays of personal leave to use prior to expiration. This MOU removes the Criminalist Specialist position which is no longer used and changes the name of Range Master to Firearms Instructor. Should funding become available, this MOU embodies a commitment to address the issue of compensation for Firearms Instructor as well as for on-call status, in addition to possibly allowing the District Attorney Investigator the same considerations. Employees transferring from the Lake County Correctional Officers Association to LCDSA will receive an \$800 uniform/equipment allowance. Ballistic vests will be fitted to each employee by the vendor or vendor-approved agent and employees are responsible to maintain vests, and the fit of vests until they expire. Any County employee who is promoted to a Deputy Sheriff position will serve a twelve-month probationary period. Finally, in the MOU, the County has confirmed its commitment to conduct a Classification and Total Compensation Study, work on more income generation and meet on non-economic issues at the request of LCDSA.

Staff recommends your Board adopt the MOU between the County of Lake and the Lake County Deputy Sheriff's Association for the period from January 1, 2018 through February 28, 2019.



**FISCAL IMPACT:** ☒ None ☐ Budgeted ☐ Non-Budgeted

Estimated Cost:

Amount Budgeted:

Additional Requested:

Annual Cost (if planned for future years):

**FISCAL IMPACT (Narrative):** None

**STAFFING IMPACT (if applicable):** None

**RECOMMENDED ACTION:**

Adopt the MOU between the County of Lake and the Lake County Deputy Sheriff's Association for the period from January 1, 2018 through February 28, 2019.