



Legislation Text

File #: 18-1063, Version: 1

**MEMORANDUM**

**TO:** Board of Supervisors  
**FROM:** Carol J. Huchingson, County Administrative Officer  
**DATE:** December 4, 2018  
**SUBJECT:** Consideration of Fiscal Crisis Management Plan

**EXECUTIVE SUMMARY:**

As your Board is well aware, Lake County is facing deep and compounding financial challenges. Slow recovery from the Great Recession of 2008, an unprecedented series of local disasters, and policy changes at the State and Federal level have brought serious financial uncertainty in the face of increasing State mandates. Additionally, salaries for County employees have not kept pace with comparable jurisdictions, and despite best efforts, we operate at an ongoing average vacancy rate of 20% or more. Soon, the rising Minimum Wage and mandatory pension increases will further impact our budgets, and your Board's leadership is needed to weather the crisis.

With this in mind, your County Department Heads came together to draft a "Fiscal Crisis Management Plan" for your consideration and adoption. This plan is an accompaniment to Vision 2028 and your annual budget processes. It is a necessary tool to manage County operations and guide and direct the delivery of County services during the challenging times ahead.

I was honored to work with your Department Heads to develop this plan, and look forward to presenting it for your Board's consideration.

**FISCAL IMPACT:**  None  Budgeted  Non-Budgeted  
Estimated Cost:  
Amount Budgeted:  
Additional Requested:  
Annual Cost (if planned for future years):

**FISCAL IMPACT (Narrative):** None

**STAFFING IMPACT (if applicable):** None

**RECOMMENDED ACTION:**

Adopt Fiscal Crisis Management Plan.