



Legislation Text

File #: 19-115, **Version:** 1

MEMORANDUM

TO: Lake County Air Quality Management District, Board of Directors

FROM: Douglas Gearhart, Air Pollution Control Officer

DATE: February 7, 2019

SUBJECT: (Sitting as the Lake County Air Quality Management District Board of Directors) Approve waiver of the 900 hour limitation for Air Quality Specialist Robert Boss.

EXECUTIVE SUMMARY: The Lake County Air Quality Management District (AQMD) relies on extra help employees for special projects and general assistance to our full time staff. We are currently working to catch up on mandated programs, while recovering from the multiple years of disasters and workloads associated with each, and a 60% staff changeover in the past year. Staff resource demand is increasing with multiple new programs in process, such as the wood stove replacement program, State mandates related to AB 617, AB 197, Woodstove changeouts, and others, increased Carl Moyer Grant program demand, increased air monitoring requirements, and cannabis regulations. We need assistance to ensure we can provide the appropriate level of service for the citizens of Lake County and meet our mandated obligations to the Air Resources Board and EPA. We consider extra help staff an important and needed resource, and due to our current situation and time involved in training new staff, we need to utilize extra help employee Robert Boss beyond the 900 hour limit, up to 1250 hours. Robert Boss is already CalPERS eligible, so the District is already paying the District's portion of his CalPERS contribution for the duration of his employment with the District. The District is self-funded and has sufficient funds to cover the additional costs. We anticipate hiring more full time staff in the next FY to cover the needs of the District, but this is necessary to get us to a point where we can hire and train new full time staff.

FISCAL IMPACT: ___ None ☒ Budgeted ___ Non-Budgeted
Estimated Cost: \$5,710
Amount Budgeted: \$10,000

Additional Requested:

Annual Cost (if planned for future years):

FISCAL IMPACT (Narrative): Extra help staffing is already budgeted, and as several of our existing extra help staff have been unavailable due to their regular jobs, adequate funds are available in extra help to cover this cost.

STAFFING IMPACT (if applicable):

RECOMMENDED ACTION: Approve waiver of the 900 hour limitation for Extra Help Air Quality Specialist Rober Boss up to a maximum of 1,250 hours for FY 18/19.