



## Legislation Text

File #: 20-187, Version: 1

### Memorandum

**Date:** March 10, 2020

**To:** The Honorable Moke Simon, Chair, Lake County Board of Supervisors

**From:** Carol J. Huchingson, County Administrative Officer

**Subject:** Consideration of appointment of temporary representatives to meet for unrepresented management employees regarding salary and benefits

**Executive Summary:** (include fiscal and staffing impact narrative):

As your Board is aware, your labor negotiations team is actively meeting with represented labor groups regarding salary and benefits.

For the purpose of meeting with unrepresented management employees regarding salary and benefits, it is recommended that your Board appoint temporary representatives to meet with County Department Heads.

**If not budgeted, fill in the blanks below only:**

Estimated Cost: \_\_\_\_\_ Amount Budgeted: \_\_\_\_\_ Additional Requested: \_\_\_\_\_ Future Annual Cost: \_\_\_\_\_

**Consistency with Vision 2028 and/or Fiscal Crisis Management Plan** (check all that apply):

- |                                                  |                                                      |                                                      |                                                    |
|--------------------------------------------------|------------------------------------------------------|------------------------------------------------------|----------------------------------------------------|
| <input type="checkbox"/> Well-being of Residents | <input type="checkbox"/> Public Safety               | <input type="checkbox"/> Infrastructure              | <input checked="" type="checkbox"/> Not applicable |
| <input type="checkbox"/> Economic Development    | <input type="checkbox"/> Disaster Recovery           | <input checked="" type="checkbox"/> County Workforce | <input type="checkbox"/> Technology Upgrades       |
| <input type="checkbox"/> Community Collaboration | <input type="checkbox"/> Business Process Efficiency | <input type="checkbox"/> Clear Lake                  | <input type="checkbox"/> Revenue Generation        |
|                                                  |                                                      |                                                      | <input type="checkbox"/> Cost Savings              |

**If request for exemption from competitive bid in accordance with County Code Chapter 2 Sec. 2-38, fill in blanks below:**

Which exemption is being requested?

How long has Agreement been in place?

When was purchase last rebid?

Reason for request to waive bid?

**Recommended Action:** Staff recommends your Board appoint Chair Simon, Vice Chair Sabatier, CAO Huchingson and DCAO Carter to serve as temporary representatives to meet with County Department Heads, on behalf of your Board, regarding salary and benefits of unrepresented management employees.