



## Legislation Text

File #: 21-104, Version: 1

### Memorandum

**Date:** March 2, 2021

**To:** The Honorable Bruno Sabatier, Chair, Lake County Board of Supervisors

**From:** Carol J. Huchingson, County Administrative Officer

**Subject:** Adopt Resolution Amending Resolution 2021-133 and Approving the Classification, Compensation Recruitment and Retention Committee (CCRR) Findings and Recommendations

**Executive Summary:** (include fiscal and staffing impact narrative):

During the 02/02/21 Board of Supervisors meeting staff presented for your consideration and conceptual approval, the Classification, Compensation Recruitment and Retention Committee (CCRR) findings and recommendations arising from Departmental 2019 CPS-HR Classification and Total Compensation Study Review Requests. Here is a link to the agenda packet for the earlier discussion:

<https://countyoflake.legistar.com/LegislationDetail.aspx?ID=4769058&GUID=8AB394F2-D5EB-46D7-8BC1-92CEB6913BD5>

Your Board approved the recommendations in concept and directed staff to conduct Meet and Confer for the represented classes. The Meet and Confer has been completed and we are now ready to implement these adjustments.

**If not budgeted, fill in the blanks below only:**

Estimated Cost: \_\_\_\_\_ Amount Budgeted: \_\_\_\_\_ Additional Requested: \_\_\_\_\_ Future Annual Cost: \_\_\_\_\_

**Consistency with Vision 2028 and/or Fiscal Crisis Management Plan** (check all that apply):

- |  |  |  |  |
|--|--|--|--|
| <input type="checkbox"/> Well-being of Residents | <input type="checkbox"/> Public Safety               | <input type="checkbox"/> Infrastructure              | <input type="checkbox"/> Not applicable      |
| <input type="checkbox"/> Economic Development    | <input type="checkbox"/> Disaster Recovery           | <input checked="" type="checkbox"/> County Workforce | <input type="checkbox"/> Technology Upgrades |
| <input type="checkbox"/> Community Collaboration | <input type="checkbox"/> Business Process Efficiency | <input type="checkbox"/> Clear Lake                  | <input type="checkbox"/> Revenue Generation  |
|  |  |  | <input type="checkbox"/> Cost Savings        |

**If request for exemption from competitive bid in accordance with County Code Chapter 2 Sec. 2-38, fill in blanks below:**

Which exemption is being requested?  
How long has Agreement been in place?  
When was purchase last rebid?  
Reason for request to waive bid?

**Recommended Action:**

Adopt Resolution Amending Resolution 2021-134 and Approving the Classification,

Compensation Recruitment and Retention Committee (CCRR) Findings and  
Recommendations Arising.