



## Legislation Text

File #: 21-150, Version: 1

### Memorandum

**Date:** March 16, 2021

**To:** The Honorable Bruno Sabatier, Chair, Lake County Board of Supervisors

**From:** Jessica Pyska, District 5 Supervisor  
Tina Scott, District 4 Supervisor

**Subject:** Approve Letter of Support to Senator McGuire for Senate Bill 685 - Employment of Minors in Agricultural Packing Plants.

**Executive Summary:** (include fiscal and staffing impact narrative):

Senator McGuire is pleased to have introduced SB 685, the renewal of SB 702, which permits the employment of Lake County 16 and 17 year olds in pear packing plants for 60-hours a week during harvest time when school is not in session. This exemption is set to sunset on January 1, 2022. SB 685 would simply extend the sunset date to January 1, 2032.

The exemption for minors working in agricultural packing plants in Lake County was originally enacted in 1996 to help labor shortages during August's pear picking season. The sunset has been extended 4 times with no opposition since its original creation. Existing law allows the Labor Commissioner, upon approval from the Lake County Board of Education, to permit agricultural packing plants to employ minors enrolled in Lake County schools when they are not in session.

This bill would extend the exemption for Lake County until January 2032 and maintain all the existing requirements from employers to receive the exemption. The exemption does not affect any California overtime laws. Additionally, SB 685 requires a report from the Labor Commissioner to be submitted to the legislature on the general working conditions of minors employed in agricultural packing plants by November 2030. SB 685 would continue the economic benefit this exemption provides to Lake County teens and families.

**If not budgeted, fill in the blanks below only:**

Estimated Cost: \_\_\_\_\_ Amount Budgeted: \_\_\_\_\_ Additional Requested: \_\_\_\_\_ Future Annual Cost: \_\_\_\_\_

**Consistency with Vision 2028 and/or Fiscal Crisis Management Plan** (check all that apply):

- |                                                          |                                                      |                                                      |                                              |
|----------------------------------------------------------|------------------------------------------------------|------------------------------------------------------|----------------------------------------------|
| <input type="checkbox"/> Well-being of Residents         | <input type="checkbox"/> Public Safety               | <input type="checkbox"/> Infrastructure              | <input type="checkbox"/> Not applicable      |
| <input checked="" type="checkbox"/> Economic Development | <input type="checkbox"/> Disaster Recovery           | <input checked="" type="checkbox"/> County Workforce | <input type="checkbox"/> Technology Upgrades |
| <input type="checkbox"/> Community Collaboration         | <input type="checkbox"/> Business Process Efficiency | <input type="checkbox"/> Clear Lake                  | <input type="checkbox"/> Revenue Generation  |
|                                                          |                                                      |                                                      | <input type="checkbox"/> Cost Savings        |

**If request for exemption from competitive bid in accordance with County Code Chapter 2 Sec. 2-38, fill in blanks below:**

Which exemption is being requested?  
How long has Agreement been in place?  
When was purchase last rebid?  
Reason for request to waive bid?

**Recommended Action: Approve Letter of Support to Senator McGuire for Senate Bill 685 - Employment of Minors in Agricultural Packing Plants and authorize the Chair to sign.**