Legislation Text

File #: 21-506, **Version:** 1

Memorandum

Date: **June 8, 2021**

To: **The Honorable Bruno Sabatier, Chair, Lake County Board of Supervisors**

From: **Carol J. Huchingson, County Administrative Officer**

Subject: **Adopt Resolution Amending Resolution No. 2020-151 Establishing Salaries and Benefits For Management Employees For The Period November 1, 2020 To October 31, 2021**

Executive Summary: (include fiscal and staffing impact narrative):

Given the extreme difficulty in recruiting and retaining licensed medical staff, your Board's approval of this Resolution will adjust the salary range for the Public Health Officer position in accordance with licensed nursing positions.

In addition, if approved by your Board, this Resolution will update the salary for the Director of Public Works/Water Resources Director effective June 14, 2021, the point at which the Community Development becomes a standalone department.

Finally, adjustments to Exhibits A-O and A-1 reflect conversion from hourly rates to monthly salary, as is customary for management positions.

If not budgeted, fill in the blanks below only:
Estimated Cost: _____ Amount Budgeted: _____ Additional Requested: _____ Future Annual Cost: _____

Consistency with Vision 2028 and/or *Fiscal Crisis Management Plan* (check all that apply):

☐ Not applicable

☐ Well-being of Residents	☐ Public Safety	☐ Infrastructure	☐ *Technology Upgrades*
☐ Economic Development	☐ Disaster Recovery	☒ County Workforce	☐ *Revenue Generation*
☐ Community Collaboration	☒ Business Process Efficiency	☐ Clear Lake	☐ *Cost Savings*

If request for exemption from competitive bid in accordance with County Code Chapter 2 Sec. 2-38, fill in blanks below:

Which exemption is being requested?
How long has Agreement been in place?
When was purchase last rebid?
Reason for request to waive bid?

Recommended Action:

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Adopt Resolution Amending Resolution No. 2020-151 Establishing Salaries and Benefits for Management Employees for the Period November 1, 2020 to October 31, 2021.

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