



Legislation Text

File #: 21-624, Version: 1

Memorandum

Date: July 13, 2021

To: The Honorable Bruno Sabatier, Chair, Lake County Board of Supervisors

From: Carol J. Huchingson, County Administrative Officer

Subject: Adopt Resolution Amending Resolution No. 2021-65 Establishing Salaries and Benefits for Management Employees for the Period November 1, 2020 to October 31, 2021

Executive Summary:

The Deputy Air Pollution Control Officer (DAPCO) class has been in existence but has not been allocated/used in a number of years. Because the class has been inactive, the salary for it was not updated when other management salaries were on October 20, 2020.

Recently, the Air Pollution Control Officer (APCO) has expressed his need to reactivate the DAPCO classification and it was reallocated at .80 Full Time Equivalent when your Board approved FY 2021-22 Recommended Budget on June 9, 2021. In the absence of the APCO, the DAPCO serves as APCO. The DAPCO class requires special certifications and training relative to the work of the department.

The recommended salary grade M42 was set using our salary spread guidelines and is consistent with several other Deputy Director classes.

Your Board's approval of this Resolution will reestablish the salary for the position, enabling the APCO to fill it.

If not budgeted, fill in the blanks below only:

Estimated Cost: _____ Amount Budgeted: _____ Additional Requested: _____ Future Annual Cost: _____

Consistency with Vision 2028 and/or Fiscal Crisis Management Plan (check all that apply):

- | | | | |
|--|---|--|--|
| <input type="checkbox"/> Well-being of Residents | <input type="checkbox"/> Public Safety | <input type="checkbox"/> Infrastructure | <input type="checkbox"/> Not applicable |
| <input type="checkbox"/> Economic Development | <input type="checkbox"/> Disaster Recovery | <input checked="" type="checkbox"/> County Workforce | <input type="checkbox"/> Technology Upgrades |
| <input type="checkbox"/> Community Collaboration | <input checked="" type="checkbox"/> Business Process Efficiency | <input type="checkbox"/> Clear Lake | <input type="checkbox"/> Revenue Generation |
| | | | <input type="checkbox"/> Cost Savings |

If request for exemption from competitive bid in accordance with County Code Chapter 2 Sec. 2-38, fill in blanks below:

Which exemption is being requested?
How long has Agreement been in place?
When was purchase last rebid?
Reason for request to waive bid?

Recommended Action:

Adopt Resolution Amending Resolution No. 2021-65 Establishing Salaries and Benefits for Management Employees for the Period November 1, 2020 to October 31, 2021.