



Legislation Text

File #: 21-730, Version: 1

Memorandum

Date: August 3, 2021

To: The Honorable Bruno Sabatier, Chair, Lake County Board of Supervisors

From: Pam Samac - Human Resources Director on Behalf of the CCRR Committee

Subject: Approve Amendment to the Relocation Policy

Executive Summary: (include fiscal and staffing impact narrative):

Staff submits for your Board's consideration minor updates to the County of Lake Relocation Policy including:

- Updated eligibility to Hard-to fill classifications.
- The distance between the new hire's old residence and their new place of work must be at least 60 miles or greater.
- The new residence must be within the geographic boundaries of Lake County.
- Increased time to turn in expense reimbursement into the Auditor's office from 60 days to 90 days.
- Added repayment authorization from final paycheck for employees that leave County employment prior to one year service.

If not budgeted, fill in the blanks below only:

Estimated Cost: _____ Amount Budgeted: _____ Additional Requested: _____ Future Annual Cost: _____

Consistency with Vision 2028 and/or Fiscal Crisis Management Plan (check all that apply):

- | | | | |
|--|--|--|--|
| <input type="checkbox"/> Well-being of Residents | <input type="checkbox"/> Public Safety | <input type="checkbox"/> Infrastructure | <input type="checkbox"/> Not applicable |
| <input type="checkbox"/> Economic Development | <input type="checkbox"/> Disaster Recovery | <input checked="" type="checkbox"/> County Workforce | <input type="checkbox"/> Technology Upgrades |
| <input type="checkbox"/> Community Collaboration | <input type="checkbox"/> Business Process Efficiency | <input type="checkbox"/> Clear Lake | <input type="checkbox"/> Revenue Generation |
| | | | <input type="checkbox"/> Cost Savings |

If request for exemption from competitive bid in accordance with County Code Chapter 2 Sec. 2-38, fill in blanks below:

Which exemption is being requested?
How long has Agreement been in place?
When was purchase last rebid?
Reason for request to waive bid?

Recommended Action:

Approve amendment to existing Relocation Policy.